



National Bar Association Certified Arbitrators Panel



NBA CERTIFIED ARBITRATOR
SANFORD E. WATSON, ESQ.
Tucker Ellis LLP, Partner
950 Main Avenue, Suite 1100

Telephone Number: 216.696.2385
sanford.watson@tuckerellis.com

ARBITRATION PRACTICES

- COMMERCIAL ARBITRATION
- CONSUMER ARBITRATION

TRAINING AND CERTIFICATION

- AAA Impartiality: Do You Know Where Your Biases Are? (2021)
- NBA ADR: The Ethical Dimensions of ADR (2021)
- NBA ADR: Panel Certification Training (July 2021)
- FINRA New Arbitrator Training (April 28, 2021)
- NBA ADR: Arbitrators and Mediators Annual Certification (January 2021)
- AAA Cyber Security: A Shared Responsibility (2020)
- FINRA: What You Need to Know about Becoming a FINRA Arbitrator (2019)
- AAA Addressing the Challenges of Demanding Arbitrations: Part 2 (2019)
- AAA Addressing the Challenges of Demanding Arbitrations: Part 1 (2019)
- AAA New Arbitrator Training, New York, New York (July 24-25, 2019)*
- NBA ADR: Arbitrators and Mediators Annual Training (2019)
- AAA Arbitration Awards – Safeguarding, Deciding and Writing Awards (2019)
- CPR Leveraging your Neutral's Expertise (2018)

National Bar Association Certified Arbitrators Panel



PANEL MEMBERSHIPS	INSERT YOUR INFORMATION HERE: EXAMPLES American Arbitration Association, Panel of Commercial Arbitrators American Arbitration Association, Panel of Consumer Arbitrators FINRA Panel of Arbitrators
--------------------------	--

National Bar Association Certified Arbitrators Panel



PROFESSIONAL BACKGROUND AND EXPERIENCE

ARBITRATION EXPERIENCE

Served as arbitrator for the AAA in several matters, including commercial contract disputes, breach of contract allegations involving product distribution, breach of contract allegations involving commercial lending, and consumer breach of contract allegations involving potential class action claims. Served as arbitrator for the AAA in several matters involving false advertising and fraud claims involving consumer contracts and potential antitrust claims. These arbitration claims sought declaratory judgment, injunctive relief and monetary damages. The amounts in controversy ranged from \$71,000 to \$3,000,000. Served as panel member for the Ohio Board of Professional Conduct in over 50 disciplinary cases (20 as panel chair) involving contract disputes, fee disputes, malpractice, and client theft claims.

Represented corporate clients in mediation of commercial lease disputes involving breach of lease claims involving amounts up to \$10,000,000 in controversy. Represented corporate clients and municipalities in a dozen court-ordered mediations in Federal and State courts in Ohio. Served as a mediator in dozens of Prosecutor's hearings designed to resolve disputes in lieu of prosecution. Mediator in residential lease disputes pro bono. Presided over dozens of disciplinary cases and union grievances involving public safety personnel.

PROFESSIONAL BACKGROUND:

TUCKER ELLIS LLP, Cleveland, Ohio

2006-Present

Partner (2013-2020)

Counsel (2006-2012)

Responsible for litigating business disputes and products liability cases in federal and state courts.

- Arbitrator for Commercial and Consumer cases.
- Conduct Internal Investigations involving public safety and employment matters.
- Defend medical device and pharmaceutical companies in products liability claims.
- Defend and prepare corporate sales and marketing leaders for depositions.
- Litigate and advise clients on all aspects of eminent domain and real estate litigation.
- Litigate class action and multi-district litigation cases.

Equity & Inclusion Committee Chair

- Designed methodology for starting a law firm diversity, equity & inclusion program.
- Lead nationally recognized and award-winning diversity, equity & inclusion program.

OHIO BOARD OF PROFESSIONAL CONDUCT, Columbus, Ohio

National Bar Association Certified Arbitrators Panel



BAR ADMISSIONS AND MEMBERSHIPS

Bar Admissions:

- Admitted to Ohio Bar (1988)
- U.S. District Court for the Northern and Southern Districts of Ohio (1992) and (2006);
- U.S. Court of Appeals, Federal Circuit (2002)
- U.S. Court of Appeals, Sixth Circuit (2021)
- U.S. Supreme Court (2009)

Bar Memberships:

- The American Arbitration Association, Commercial and Consumer Arbitration Panels
- Cleveland Metropolitan Bar Association, ADR Section
- Judicial Conference of the Ohio Eighth District, Life Member
- National Bar Association (NBA), ADR Section
- Norman S. Minor Bar Association
 - Past President (NBA Cleveland Chapter)
 - Annual Law Student Summit for Success, Co-Chair (2016-2021)
- Ohio Board of Professional Conduct (2011-2018)
 - Vice Chair of the Board (2017-2018)
 - Advisory Opinion Committee Chair (2015-2016)
- Ohio State Bar Association, ADR Section
- Federal Bar Association, Northern District of Ohio Chapter, Board of Directors (2013-2017)
- William K. Thomas Inn, American Inns of Court (1991-2004)

Public Service:

- Cleveland Institute of Music, Trustee, Governance Committee Chair
- Greater Cleveland Partnership Equity & Inclusion Advisory Board
- Greater Cleveland Urban Film Foundation, Board of Directors
- Karamu House, Board of Directors
- Domestic Violence and Child Advocacy Center, Board of Directors (2006-2015)
- Nature Center at Shaker Lakes, Board of Directors (2007-2008)
- Sigma Pi Phi Fraternity, Tau Boulé

National Bar Association Certified Arbitrators Panel



<p>ARTICLES AND SPEAKING ENGAGEMENTS</p>	<p>Articles</p> <ul style="list-style-type: none"> • “Don’t Be a Target for Lawsuits,” <i>Wholesale & Distribution International</i> (April 2017) • ““Call’ing All Pharmaceutical Manufacturers: An Update on the Legal Implications of Sales Representative Call Notes,” <i>Bloomberg Law Pharmaceutical Law & Industry Report</i> (March 2017) • “Stone Soup: A Recipe for Implementing a Diversity and Inclusion Program in Any Law Office,” <i>Cleveland Metropolitan Bar Journal</i> (February 2015) • “Death of a Sales Rep: Bringing the Rep to the Table for Witness Preparation in a Products Liability Case,” <i>DRI’s RX for the Defense</i> (October 2014) <p>Speaking Engagements</p> <ul style="list-style-type: none"> • Conference Co-Chair, Twenty-Fifth Judicial Conference of the Ohio Eighth Judicial District (May 20, 2022) • “Navigating the Muddy Waters of Law School,” Norman S. Minor Bar Association 6th Annual Law Student Summit for Success (September 2021) • “Exploring Legal Careers,” Norman S. Minor Bar Association 5th Annual Law Student Summit for Success (November 2020) • Cleveland Internship Summit, Panelist, Greater Cleveland Partnership, Cleveland, Ohio (February 2020) • “Prosecutorial Discretion,” When They See Us, Greater Cleveland Delta Foundation Life Development Center, Cleveland, Ohio (November 2019) • “Confidentiality in Settlements Is Not Dead!”, 2018 In-House Counsel Summit, Tucker Ellis LLP, Cleveland, Ohio (October 2018) • “Mentors vs. Sponsors,” Norman S. Minor Bar Association Third Annual Law Student Summit, Tucker Ellis LLP, Cleveland, Ohio (September 2018) • “There Are No Secrets When ...,” 2017 Legal Update, Tucker Ellis LLP, Cleveland, Ohio (September 2017) • “Mentors vs. Sponsors,” Norman S. Minor Bar Association Second Annual Law Student Summit, Tucker Ellis LLP, Cleveland, Ohio (September 2017) • “Navigating the Muddy Waters of Law School,” Norman S. Minor Bar Association Law Student Summit, Tucker Ellis LLP, Cleveland, Ohio (September 2016) • “On Being a Catalyst for Reform: A Conversation with the Monitor of the Cleveland Police Consent Decree,” Federal Bar Association 2016 Annual Meeting and Convention, Cleveland, Ohio (September 2016) • “Creating and Sustaining Successful Pipeline Programs – Stepping Stones to a More Diverse & Inclusive Profession,” Webinar, Federal Bar Association (July 2016) • “Diversity and Inclusiveness,” Ernst & Young LLP, Cleveland, Ohio (November 2015) • Tucker Ellis Ethics, Professionalism & Substance Abuse Seminar (December 2013) • Cleveland Metropolitan Bar Association Career Fair, Panelist (November 2013) • “Starting a Diversity Pipeline Program,” Cleveland Metropolitan Bar Association, 5th Annual Diversity & Inclusion Conference (March 2012) • “Is the Business Case for Diversity Dead?,” Cleveland Metropolitan Bar Association.
--	--



National Bar Association Certified Arbitrators Panel

EDUCATION	Morehouse College, Bachelor of Arts in History (1985), Phi Alpha Theta Honor Society Georgetown University Law Center. Juris Doctor (1988), Order of the Barristers
AWARDS	<ul style="list-style-type: none">• Ohio State Bar Foundation Ramey Distinguished Community Service Award (2021)• Trailblazer Award, Norman S. Minor Bar Association (2019)• “Leading By Example” Award, The Cleveland Marshall College of Law Chapter of the National Black Law Students Association (2018)• Most Influential Black Lawyers, <i>Savoy Magazine</i> (Spring 2015)• Inclusion Innovation Award, Cleveland Metropolitan Bar Association (2014)• Antioch Baptist Church Man of the Year (2009)
OPTIONAL (compensation)	