

National Bar Association Certified Mediators Panel



GAIL J. WRIGHT, ESQ.
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MEDIATION PRACTICES

- EMPLOYMENT
- GOVERNMENT
- NON-PROFIT ORGANIZATIONS
- COMMUNITY AND ORGANIZATIONAL CONFLICT
- EDUCATION AND ACADEMIC INSTITUTIONS

STYLES OF MEDIATION

Facilitative Transformative Evaluative

TRAINING AND CERTIFICATION

Federal Mediation and Conciliation Service 40 Hour Mediator Training, FMCS
National Bar Association Certification
AAA/FMCS- Toronto, ON Canada
AAA/FMCS - New Orleans, LA
AAA - New York
Advanced Mediation, New York Law School

PANEL MEMBERSHIP

The Institute for Conflict Prevention and Resolution, (CPR) Panel of Distinguished Neutrals

MEDIATION ROSTERS

National Science Foundation
Social Security Administration
U.S. Veteran's Administration

PROFESSIONAL BACKGROUND AND EXPERIENCE

My significant experience as a lawyer, federal court litigator, scholar, and negotiator for thirty years, forms the basis of my current practice as a mediator. As a confidential, impartial and neutral intermediary I have successfully mediated single party and multiparty disputes involving employment, including sexual harassment, FMLA, Title VII, the ADEA, and executive employment and severance contracts; as well as matters involving community relations, and educational programs and policies.

My legal background includes positions with the federal government, non-profit legal organizations, law firms, as well as professorships at Pace Law School, St John's Law School, and Cornell University ILR. In addition, I have authored numerous articles, developed comprehensive manuals, and provided advice and training on a wide range of employment related matters to employers and employees, community relations, and board governance.

PROFESSIONAL MEMBERSHIPS

American Bar Association
Asian American Legal Defense and Educational Fund, Former Board Member
Association of the Bar of the City of New York

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International Academy of Mediators, Distinguished Fellow, Co-Chair Diversity Committee
International Institute for Conflict Resolution and Prevention (CPR), Diversity Committee
National Bar Association, Alternative Dispute Resolution Section, Board Member
New York State Bar Association

Former: Chair of the Committee on Civil Rights, Executive Committee, Labor and Employment Section, Ethics Committee, House of Delegates and Delegate to the ABA
Dispute Resolution Committee

SELECT ARTICLES AND LECTURES

ARTICLES

American Law Institute, American Bar Association, CLE Journal "How to Achieve Diverse Faculties"
Employment Policies and Procedure Manual, Mt. Vernon Office of the Mayor
Second Circuit Task Force on Force on Gender, Racial and Ethnic Fairness in the Courts
Title VII of the Civil Rights Act Summary, Cornell University EEO Studies

LECTURES

A Closer Look At Arbitration Agreements In Consumer Finance and Their Effect On the Minority Consumer, ABA ADR Annual Conference
Court Attorney's Primer on Presumptive ADR in the Court and Enhancing Skill Set, NY State Supreme Court
The Diversity Dilemma, ADR in the Aftermath of Jay-Z, NBA Convention, ADR Section
Governing Employment Laws, Westchester Black Bar Association
Lessons From Abroad: Mediation Systems Beyond the United States, The Center For Alternative Dispute Resolution
Resolving Complaints of Discrimination, Cornell ILR Program
Resolving Dilemmas in the Mediation Process, The Center for Alternative Dispute Resolution
Sexual Harassment: A Primer for Commissioners and City Officials, Mount Vernon New York
The Supreme Court Renders an "Epic" Decision, NBA Convention ADR Section
Understanding Employment Laws, International Association of Human Rights Agencies
Employment Discrimination and the Law Seminar, AT&T

AWARDS AND HONORS

League of Women Voters of New Rochelle 75th Anniversary Award
Metropolitan Black Bar Association Service Award
Mount Vernon Hospital Century Club Award
New York State Bar Association, Recognition Award as Member of the House of Delegates
Office of the County Executive, Westchester New York Recognition
Westchester Black Bar Association Lawyer of the Year Award

EDUCATION AND BAR ADMISSIONS

J.D. Harvard Law School
B.A. Cum Laude, University of Rochester

BAR ADMISSIONS

Washington, D.C.
Pennsylvania
United States Supreme Court